

SHILOH BAPTIST CHURCH (NEW SITE)

**525 Princess Anne Street
Fredericksburg, VA 22401**

Minister of Music Position

Introduction:

Shiloh Baptist Church (New Site) is looking for a talented and passionate Minister of Music to lead our congregation in worship through music. The Minister of Music will be responsible for developing and directing our church's music ministry, including selecting and playing music, managing the music staff, leading rehearsals, and coordinating with other worship leaders.

If you are passionate about leading worship through music, we encourage you to apply for this exciting opportunity. Please submit a letter of interest, resume, and the names and contact information of three references to musicministry@shilohnewsite.com or Shiloh Baptist Church (New Site), Attn: Minister of Music Search Committee, P.O. Box 93, Fredericksburg, VA 22404. Electronic correspondence must be received by Friday, November 1, 2024. Correspondence sent by U.S. Mail or other carriers must be postmarked before Friday, November 1, 2024, to be considered for this position. Please contact the church office at (540) 371-1153 for more information.

Job Responsibilities are Two-Fold

A. Lead the Ministry of Music

- Provide musical accompaniment via piano/keyboard or organ during Sunday services, special music programs (including concerts), seasonal events, music workshops, and other church services (including funerals).
- Select, arrange, and lead music appropriate for the worship style and ministry events.
- Recruit, train, and direct the church choirs, instrumentalists, and other musicians.
- Perform other duties as assigned.

B. Administer the Music Ministry

- Oversee the music ministry, including the maintenance of instruments, the music library, and the formation of an annual budget.

Required Activities

- Plan the Praise and Worship portion of our weekly worship service at 10:00 am by choosing songs that engage the congregation and support the reading and preaching of God's Word.
- Recruit, develop, teach, and train voices for worship to serve the congregation as a team with worship skills and humility.
- Lead weekly rehearsals that serve a dual purpose: (A) preparation for Sunday and (B) cultivation of a Christ-centered community.
- Plan and collaborate with other ministries (e.g., dance, drama, children, young adults, etc.) for services or events (e.g., MLK, Black History, Christmas, Easter, etc.)
- Manage the absence of any musician so that suitable replacements can be found.
- Prepare, play, and coordinate instrumental selections for special music as needed.
- Coordinate with the Audio Visual team and musicians to conduct sound checks before worship.

- Lead the praise and worship team during special services/events as needed.
- Conduct regular staff meetings for planning, information exchange, learning, and evaluation with the music ministry team.
- Direct and supervise musical staff (paid and volunteer).
- Work collaboratively with the Senior Pastor and other ministry leaders to ensure that music is integrated effectively into the worship experience and aligns with the church's needs.
- Participate in other leadership activities that Shiloh Baptist Church (New Site) requires.
- Supervise the use and maintenance of the music library, musical instruments, choir robes, and hymnals.
- Maintain a library of music resources and oversee acquiring new music as needed.
- Develop and manage the music budget. Advocate on behalf of the music ministry.

Knowledge, Skills, and Abilities Required for this Position/Qualifications

- A strong Christian faith and a commitment to worshiping God through music.
- Proficiency in playing either the piano/keyboard, organ, or both is required.
- Experience directing and leading church music ministries, including leading congregational music, directing choirs, and/or instrumental ensembles.
- Knowledge and experience playing and directing various musical styles and genres, including traditional and contemporary Christian music.
- Excellent communication and interpersonal skills, including working collaboratively with other worship leaders and church staff.
- Demonstrate strong leadership and organizational skills.
- Ability to read music and play by ear.
- Knowledge of voice instruction.
- Once hired, Shiloh Baptist Church (New Site) membership is desired but not required.

Job Type: Contract

Time Commitment: Approximately 20-30 hours per week

Salary & Benefits: up to \$35,000.00 per year based on qualifications and experience

- Support for approved professional development/training activities that align with the mission and vision of the church is available.